

**The Lutheran Church – Missouri Synod  
Rocky Mountain District Board of Directors**

**August 1, 2011**

**Monday, August 1, 2011**

**Board Members Present: President Randall Golter, Rev. Allen Anderson, , Ron Brandhorst; Rev. Roger Schlechte; Mr. Rob Doughty; Mr. James Tuell, Dale Stoner, Duane Nyen, , Mr. Tom Berrong, Rev. Doug Escue**

**Board Members Absent: Mrs. Cheryl Olson, Rev. Gary Trickey Mr. Gary Anderson**

**Appointed Officers: Rev. Don Widger, Rev. Charles Westby**

**District Staff: Mr. Kevin Grein, Mr. Paul Albers**

**Staff Absent: Mr. Doug Ullmann,**

**Guests: Mr. Randy Burns, Mr. Ken Vogel—Bylaws and Handbook Committee**

[Note: All numbered items agree with the *sequence* numbers from the August, 2011 Agenda.]

1. **Call to Order 8:00**
2. **Opening Devotions – Rev. Allen Anderson, LSB 295, Matt 14:13-21—Jesus feeding of the 5,000. Jesus “They need not go away, you give them something to eat.” He is showing us our fallen nature. He is saying to each of us “Feed them.” We fail. Yet the miracle happened. When Christ fed the people He was giving them the Bread of Life. Closing Hymn 922,**
3. **Allen Anderson nominated as Chairman of the Board, 2<sup>nd</sup>. Motion made approved**
4. **Roger Schlechte nominated as Vice Chairman of the Board, motion seconded. Motion approved.**
5. **Approval of Minutes – May 2011 meeting, minutes accepted as written. 8:30 am**
6. **Approval of Consent Agenda –approved 8:35--**
7. **Consent Agenda—approved 8:35**
8. **Discussion-Bylaw and Handbook of Operations Consolidation 8:40**

**-Next CCM review is in September. These documents must be into CCM 1<sup>st</sup> week of August.  
-Goal: to eliminate the Handbook. Move governance provisions to Bylaws. Move remaining provisions to the Policies and Administrative Manual.**

**Changes to Eliminate Handbook—**

1. **Move BOD duties from Handbook section 1.01 A to Bylaws 2.01 B, eliminating duplications, consolidating, and reorganizing numeration to group common themes.**
2. **Eliminated Bylaws section 2.03—Official Signature—this a duplicate of a duty of the president.**
3. **Recommending moving Handbook section 1.01 B, C, and D, to the RMD Policies and Administration Manual**
4. **Moved Duties of the President, Vice President, Secretary, and Circuit Counselors (Handbook section 2.01,2.02, 2.03, and 2.04) to new sections in the Bylaws (Section 2.03, 2.04, 2.05, 2.06).**
5. **Recommending moving Handbook Article III—Duties of Appointed Executives to the RMD Policies and Administration Manual**

6. **Recommending moving Handbook Article IV—Duties of Appointed Officer to the RMD Policies and Administration Manual**
7. **Handbook Article V- Duties of Committees is a duplicate and not moved. See Bylaws 2.01 B 10.**
8. **Handbook Article VI Duties of Appointed Reconcilers is consolidated into Bylaws 2.07.**
9. **Handbook Article VII-related to LCEF-recommending moving to the RMD Polices and Administrative Manual**
10. **In Bylaws- prior section 2.08- Handbook of Operations. Eliminated section due to elimination of Handbook.**
11. **In Bylaws—new section 2.11-Policies and Administration Manual. Added section to identify the manual and describe what is included and how it is revised and approved.**
12. **In Bylaws—prior section 6.02—Amendments to the Handbook of Operations. Eliminated section due to elimination of Handbook.**

- **By consent of Board of Directors changes to Bylaws and Handbook will be submitted to CCM for consideration at their September 3-4 meeting.**

9. **Break 9:50 Orders of Day changed-break early**

10. **Presentation- Gospel Gap Paradigm—Northeast Circuit—President Golter filling in for Rev. Jim Nash**

**Report on File—Mission Plan: The Gospel Gap Paradigm—  
Questions about the Gospel Gap Paradigm**

11. **Presentation- Gospel Gap Paradigm—Denver Northeast Circuit—Rev. Jeremy Jacoby—11:05**

- **2 Documents provided: Resolution from May 22, 2011 “To select the ‘Rebirthing Option’ for the future of Mt. Calvary; and “Re-Birthing Plan for Mt. Calvary Lutheran Church, Denver, CO.”**

**Orders of the day called at 11:45**

12. **Bible Study—President Randall Golter**

- **Titus 3:4-5 God saved us by a re-birth/re-genesis/a re-creation;**
- **See Matt 19:28 same word used**

13. **Lunch- 12:00**

14. **2012 Mission and Ministry and & LCEF/ RMD Operational Relationship 1:50**

- **Rev. Allen Anderson presented Doug Ullmann’s written report**
- **Kevin Grein spoke on some of the challenges of the vagueness of the agreement between the LCEF and the Rocky Mountain District**
- **Directive given to President Golter to address questions to LCEF to get clarity to on the relationship between the LCEF Area Vice President and Rocky Mountain District.**

15. **Executive Session 1:10**

16. **2:15 Discussion preparation for Policy and Administrative Manual—Policy vs. Procedure**

- **Mr. Paul Albers**
- **Part of the challenge is using terms interchangeably—mixed in with the policies with procedures**
  - i. **Policy-what you want done-**
  - ii. **Procedure-how you get the policy done**

17. **Discussion of Policy & Administrative Manual Changes for CCM**

- Rev. Roger Schlechte
- How is the best way to proceed to revise, separate policy from procedure? Roger Schlechte proposed the creation of a committee, with both executive staff and board members to work together work on the Rocky Mountain District Policies and Administrative Manual.
- Whole Sections that can be deleted or need major revisions because they are obsolete
  - i. 2.2 Deaf Ministry Guidelines should be removed
  - ii. 2.3 Multi-Ethnic Ministry Committee should be removed in light of 2.4 and Gospel Gap Paradigm
  - iii. 2.5- Subsidized Ministries---Needs major revisions
  - iv. 2.6 Blue Prints for Missions- Should be removed

Rev. Allen Anderson appointed Rev. Westby, Rob Doughty (Chairman), Ron Brandhorst, and President Golter or Paul Albers to work on Rocky Mountain District Policies and Administrative Manual.

18. Break 2:45
19. Continuation- Discussion of Policy & Administrative Manual Changes for CCM
20. Meeting adjourned at 3:15

## Tuesday, August 2, 2011

1. Devotion—Rev. Doug Escue—Responsive Prayer I--LSB 282, Opening Hymn 909—Is all the work that the BOD important? If so, why is it important? People are asking the why questions all the times? Why me? Why now? Why God? Especially in times of tragedy these questions are asked. The why question proceed from all the what questions that come before. We as a District are here to help people answer the why questions, by answering the what or the who questions.

- *John 17:3<sup>3</sup>* And this is eternal life, that they know you the only true God, and Jesus Christ whom you have sent.
- When we know the who of God, in Jesus Christ, then we can know the why of our mission in the District.
- Closed with LSB 669

2. Dialogue with Mr. Ronald Schulz- Chief Administrative Officer, Lutheran Church-Missouri Synod
 

-Synod's Board of Directors is primary financial and legal stuff. The only programming impact is on the budgeting side. The Synodical BOD put in the job description planned visits to meet with the various District's Board of Directors.

*Question 1. How difficult has the whole project of restructuring the Synod been?*

Answer: The task had been difficult, also had difficulty of having a newly elected leadership. The President and his staff have done a very good job, methodical. Much of the reorganization is Convention driven, but is also facing continued financial challenges.

Focus should be on Witness, Mercy and Life Together, rather than the structure.

*Question 2. We have read a lot about the financial dilemma of synod, how has it affected the re-alignment?*

Has given the BOD the opportunity to look at what they are doing. A re-evaluation of what we are doing and the priorities. The program people are asking where do we put our dollars, what are the highest priorities.

The biggest challenge is the unrestricted dollars that come in. 17 million dollars come from the Districts. Unrestricted dollars are used for the less glamorous things, salaries, travel, meetings, planning, focus, CTCR, operations, IT, etc. 5 million dollars goes to CSU debt.

The problems we see in the LCMS are not unique to us. In fact many other church bodies are in a worse financial shape. Part of the long term question and strategy is what does the church look like 10,20, 40 years from now, in a changing world. Are old way of doing things not as valid as they used to be?

***Question 4. What is going on with Ablaze?***

The pledge was in the 60 million range. The formal promotion of Ablaze has ended. The final expenses of Ablaze was in the range of \$15 million.

There has never been a strategic plan for the LCMS, because each board was a silo doing their own thing.

In the new structure, things should be different. The two new mission boards have policy responsibilities. They are not responsible for the programs. The Presidents is supposed to create and align programs that implement the policy and vision of the Mission Boards. The President has more authority and responsibilities.

Office on Nation Mission is filled.

Office of International Mission is being served by many from the old Mission Board.

January 1, the Chief Mission Officer will be in place.

***Q5. What about the specialized ministries, ethnic, urban, etc.?***

Those various folks will all work together. Create networks of people, facilitate communication, for those people doing those specialized ministries. Probably see more facilitation opportunities, rather than actual programming, coming from the national office.

We need to be doing in the national office what the people of the Districts and congregations want it to do.

**Break 9:30-9:45**

**Mr Schulz asked for some of the success stories of the District. What's going good.**

- LHMI-Lutheran Hispanic Ministry Institute- began as a District ministry in 2006. Now it is a RSO.
- BOLM-Biblical Orthodox Lutheran Mission- began by former Egyptian Coptic Priest, has evolved into a internet classroom.
- Gospel Gap Paradigm—Mission Model- building from the grass roots. Circuits taking the lead in identifying and prioritizing places where there is a Gap of Gospel coverage.
- Conversations of Grace-personal evangelism conferences.

**Mr. Schulz asked for comments on challenges of ministry, on both District and congregational level.**

-Church culture in our country-encouraging our own people to remain faithful and involved. Even attendance and involvement.

**5. Discussion on 2010 Synod Convention assessment overage-**

**6. Resolution to Approve 2012 District Convention Assessment**

**Resolution # 2011-08-A-Adm-01**

**To Approve the 2012 District Convention Assessment**

**Motion made to adopt the Resolution including the \$1.39 per/communicant assessment. Motion 2<sup>nd</sup>. Discussion followed. Motion Defeated**

**Motion made to adopt Resolution including the \$1.86 per/communicant assessment.  
Motion 2<sup>nd</sup>.**

**Resolution Approved.**

**7. Motion made to praise God for the many years of service for Gary's Tricky's years of Service on the Board of Directors.**

**Resolution #2011-08-A-Adm-02**

**TO EXPRESS GRATITUDE TO OUR GOD FOR REV. GARY TRICKEY'S  
SERVICE IN THE ROCKY MOUNTAIN DISTRICT AS DISTRICT SECRETARY**

**Resolution Approved**

**8. Dates set for the March 5, 2012 Board of Directors Meeting. Convention preparation.**

**9. Roger Schlecte- Synodical matters- CSU vacancy on Board of Directors- website has place to make nomination. We need to appoint District lay reconciler. There is one vacancy.**

**9. Bible Study—President Golter—Evangelical Lutheran Church- LSB p. 310 collect 190, reflects this evangelical attitude. Luther's explanation on the 1<sup>st</sup> article of the Creed. "He does this out of fatherly, divine goodness and mercy..." God is evangelical. Gen 1—all you have is God and God speaking things into existence. He chooses to create. Purely one working, and that was God. Conversation among the Trinity in Gen 1:26. Man didn't do anything to be created. He spoke them into existence. And he created them to be in holy conversation, with Himself and others. This God is tender and kind and does things for the sake of Adam and Eve. How he must have been hurt when Adam and Eve doubt his generosity.**

**God is the Unconstrained Giver to Absolute Receivers-**

**After the fall God runs after them and speaks to them- preaching of the Seed- the Gospel into the earshot of Adam and Eve. "I will put..." God doing the action. Already preaching the cross, the crucifixion, the rescue of a fallen creation." That's evangelical. That ought to shape our preaching and teaching, God chasing after us. He does what He says, and says what He does.**

**Big word in Luther's day was righteous. God would show he was righteous by damning you with his power. Luther learned God shows He is righteous by saving you. God's proper work vs. God's alien work.**

**10. Rev. Westby closed with prayer.**

**11. Adjourn 11:25**