

**The Lutheran Church—Missouri Synod**  
**Rocky Mountain District Board of Directors**  
**January 26-27, 2009 Proceedings**

**Monday, January 26, 2009**

**Board Members Present:** Dr. Paul Dumke (Lay Member), Mr. Ronald Brandhorst (Comm. Min.), Pr. Douglas Escue (3rd VP), Pr. Allen Anderson (1<sup>st</sup> VP), Mrs. Kathy Bayn (Lay Member), Pr. Randall Golter (Dist Pres), Pr. Robert Harmon (Dist Sec), Mr. Wes Nierman (Lay Member) Mr. Duane Nyen (Comm. Min.), Mr. Dale Stoner (Lay Member), Pr. Roger Schlechte (2nd VP), Dr. Al Diaz (Lay Member), Mr. Tom Berrong (Lay Member)

**Board Members Absent:** Pr. Gary Trickey (4th VP)

**Appointed Officers Absent:** Rev. C.J. Ransdell Assistant Secretary

**District Staff:** Mr. Paul Albers (Cong. Services Exec.), Mr. Doug Ullmann (Office Administration), Mr. Kevin Grein (LCEF VP), Mr. Gary Johnson (LCEF Promotions Director and LCEF VP) and Dr. Mark Larson (Missions Exec.), Mr. Tom Schoech (RMD development director)

**Staff Absent:** None

**Guests:** Dr. Michael Eckelkamp, “Healthier Ministries” chairperson; Dr. Erv Holle, Land Development Task Force.

[Note: All numbered items agree with the *sequence* numbers from the January 2009 Agenda. All Agenda items appended with a letter, e.g., #44a, indicate an addition to the Agenda]

1. **Call to Order**
2. 8:00 AM: **Opening Devotions** with Pr. Randall Golter; LSB Daily Prayer for Individuals and Families, “Morning”; Hymn #361, “O Little Town of Bethlehem” Scripture: St. Luke 2.36-38, words of wisdom from old Christians to young Christians.
3. 8:30: **Approval of Minutes**
  - Adopted
4. **Approval of Agenda**
  - Adopted
5. **Approval of Consent Resolutions**
  6. **Consent Agenda**
  7. 2009-01-C-Adm-01 “TO APPROVE REVISED CONSTITUTION AND BYLAWS OF CHRIST THE KING LUTHERAN CHURCH, LAS LUNAS, NEW MEXICO”
    - o Adopted
  8. 2009-01-C-Adm-02 “TO APPROVE REVISED CONSTITUTION AND BYLAWS OF ST. JOHN’S LUTHERAN CHURCH, CANON CITY, COLORADO”
9. 8:35: **Presentation of Staff Reports**

10. STAFF REPORTS

11. 8:35: **President's Report** (report on file), President Golter

- Perspective: discussion from BOD in this last regular meeting of the triennium.
- Break into small groups and evaluate last three years and where we should be going in the next three years: 'what advice would you give to the new BOD'

12. 9:55: **Administrative Executive Report** (on file), Mr. Doug Ullmann

- Does the BOD want a full blown audit every year which costs around \$25,000.00 (audit is required by by-law, but the level of detail for the audit is not specified)

[13.] *moved to later in the agenda after item 30:* 2009-01-A-Adm-01 "TO AUTHORIZE AUDIT FOR FISCAL ENDING JANUARY 31, 2009"]

[14.] *moved to later in the agenda after item 30:* 2009-01-A-Adm-02 "TO AUTHORIZE THE USE OF OUR SAVIOR LUTHERAN SALE FUNDS TO FUND NEW MISSION STARTS IN FALCON, CO AND AURORA, CO FOR FY 2009"

15. 10:20: **Break**

16. 10:30: Critical Targets 2 & 4: Mr. Paul Albers (report on file)

17. "Healthier Ministries" and Spiritual Growth

- Dr. Michael Eckelkamp: Presentation on "Healthier Ministries"
  - Rev. Kurt Schilling, report on 'TCN' (Transforming Churches Network) process for Redeemer Lutheran, Denver.
  - TCN process is designed to get the congregation focused outward again.
  - Recommendations: Hold TCN workshop in 2009; budget 10 hrs./wk. of pastoral assistance to Pr. Eckelkamp (as he spends his time working on the Healthier Ministries/TCN process with more churches; Create a full-time Healthier Ministries Position in 2010; Develop a coaching system for both new and existing church workers; Healthier Ministries to lead yearly retreat for new church workers to the RMD

18. 11:35: Bible Study: President Golter

- Daniel 3

19. 12:00: **LUNCH**

20. 1:00: **ACTION AGENDA: ADMINISTRATION (SESSION #1)**

21. Lutheran Hispanic Missionary Institute: Video conference with Pr. Richard Schlak. Report:

- New Ministries: two El Paso churches, Zion and Cross Point are beginning Hispanic Ministries. Albuquerque is at a standstill for starting Hispanic/Spanish language ministry.
- New Classes: 12 men are well on their way to completing the course work. First two students should fully complete their studies in 2009 and will hopefully continue with Concordia Seminary. Requests from other groups in Juarez & El Paso for classes (other than the regular on campus classes) that would meet once, rather than three times a week.

- Lutheran Hispanic Missionary Institute has been open and teaching classes for one year now.
- RMD remains LHMI's principal mission partner. Pr. Schlak and the institute are very grateful.

22. 1:30: Land Development Task Force (Dr. Erv Holle)

- May have a 'soft' offer on S. E. Aurora property.

[23.] [Resolutions] *moved to later in the meeting*

24. 1:45: **EXECUTIVE SESSION** Replaced with **Open Session**

- Grace, El Paso requests financial assistance for facility repair and calling/supporting a pastor. Discussion.

25. 2:15: **Mission and Ministry, 2009 Budget**

24a: 3:10 (moved from 1:45), **Motion to go into executive session: Adopted**

26. 3:20 **Break**

27. 3:30 **ACTION AGENDA: DISTRICT ADMINISTRATION**

27.a 2009-01-A-Adm-05 TO AUTHORIZE A DISTRICT EXECUTIVE SALARY FREEZE FOR THE 2009 FISCAL YEAR Resolved: THE DISTRICT EXECUTIVE SALARIES FOR FISCAL YEAR 2009 BE THE SAME AS FISCAL YEAR 2008 SALARIES.

o Adopted

28. Mission and Ministry

- Motion to Accept the Proposed 2009 Mission and Ministry Plan

o Adopted

29. 4:00 **2009 RMD Convention**

30. 2009-01-A-Adm-03 TO APPOINT A CHARIMAN TO THE COMMITTEE ON DISTRICT BYLAWS

- Adopted

[13.] (agenda item #13, from this morning) 2009-01-A-Adm-01 TO AUTHORIZE AUDIT FOR FISCAL ENDING JANUARY 31, 2009

o Adopted

[14.] (*agenda item #14 from this morning*) 2009-01-A-Adm-02 “TO AUTHORIZE THE USE OF OUR SAVIOR LUTHERAN SALE FUNDS TO FUND NEW MISSION STARTS IN FALCON, CO AND AURORA, CO FOR FY 2009”

- Adopted

[39.] *moved here from tomorrow's agenda:* Personal Evangelism and Mission, Dr. Mark Larson (report on file).

- monthly online evangelism conference is offered as a follow-up to Conversations of Grace
- Damen Tobias is conference chairman for the Albuquerque Conference in November, 2009
- Mary Martin will continue to be Team Captain for the Critical Target, ‘Culture of Personal Evangelism’.
- Valerie Stewart will be the new team captain (replacing Mark Zuber) for New Ministries.
- 2009-01-A-Adm-06 TO ASSIGN A PORTION OF FY 2007 LCEF EARNINGS DISTRIBUTION FOR BETHLEHEM LUTHERAN CHURCH, BELEN, NM
  - Adopted
- **Lutheran Hour Ministries** report from Dale Stoner
  - lhmmen.com is site for resources for congregational men's ministries.

31. 5:00: **Dinner**

## Tuesday, January 27, 2009

32. **CALL TO ORDER** Pr. Allen Anderson, Chairman
33. 8:00: **Opening Devotions**, 1<sup>st</sup> Vice Pres. Anderson. LSB Daily Prayer for Individuals and families: Morning, p. 295. St. Mark 1.14-20; Christ is calling *you* to stop doing what you're doing and follow Him and proclaim the Gospel.
34. 8:30: **ADMINISTRATIVE ITEMS - Resolutions**
- #2008-11-A-Adm-03 TO CONFIRM A MEMBER TO THE LUTHERAN HISPANIC MISSIONARY INSTITUTE, EL PASO, TX, BOARD OF DIRECTORS
    - Adopted
35. 8:45: **Development Director** (report on file) Pr. Tom Schoech

36. 9:00: **LCEF Report:** (report on file) Mr. Gary Johnson/Mr. Kevin Grein
37. 2009-01-A-Adm-04 TO AUTHORIZE CHANGES TO THE ROCKY MOUNTAIN DISTRICT POLICIES AND ADMINISTRATIVE MANUAL 3.3 LUTHERAN CHURCH EXTENSION FUND A, B, AND C
- o Motion to amend: “The Board of Directors approve only those LCEF loans that financially bind the RMD” Defeated.
  - o Motion to amend: Resolved, B.1, replace “Audit and Finance Commission” with “Board of Directors” in the last line. Adopted
  - o 2009-01-A-Adm-04 is Adopted as amended
- [38.] *Moved to Monday afternoon* **9:30, ACTION AGENDA: CRITICAL TARGETS #'S 1 & 3**
- [39.] *Moved to Monday afternoon* Personal Evangelism and Mission, Dr. Mark Larson (report on file).
40. 10:00 **ACTION AGENDA: CRITICAL TARGET #5,**
41. **Theological Unity**, Rev. John Larson, report on file
42. 10:15 **Break**
43. 10:30: **Board Business/Visioning**
44. 11:00: Bible Study, led by President Golter. Book of Daniel.
45. 11:30: Bag Lunch and adjourn.

**Rocky Mountain District Board of Directors Meeting, January 26-27, 2009**

**Agenda Item # 13**

**Resolution # 2009-01-A-Adm-01**

**TO AUTHORIZE AUDIT FOR FISCAL ENDING JANUARY 31, 2009**

- Whereas, The Handbook of Operations of the Rocky Mountain District stipulates that the Board of Directors shall decide who to engage to conduct the annual audit of the District financial records; and
- Whereas, The present auditor is familiar with the operations of The Rocky Mountain District and also with the requirements of Synod; and
- Whereas, The Internal Audit Department of The Lutheran Church – Missouri Synod has indicated their willingness to perform the audit for Fiscal Year ending January 31, 2009; therefore be it
- Resolved, That the Board of Directors hereby authorize the Internal Audit Department of the Lutheran Church – Missouri Synod to be engaged to perform the annual audit of The Rocky Mountain District financial operations for the Fiscal Year Ending January 31, 2009; and be it finally
- Resolved, That the audit commence March 9-13, 2009.

**Resolution was Moved, Seconded and Adopted**

**Rocky Mountain District Board of Directors Meeting, January 26-27, 2009**

**Agenda Item # 14**

**Resolution # 2009-01-A-Adm-02**

**TO AUTHORIZE THE USE OF OUR SAVIOR LUTHERAN SALE FUNDS TO FUND NEW MISSION STARTS IN FALCON, CO AND AURORA, CO FOR FY 2009**

- Whereas, In September 2005, the Rocky Mountain District sold the Our Savior Lutheran property in El Paso. Since this sale, various missions within the Rocky Mountain District have received funds from these proceeds such as the Lutheran Hispanic Missionary Institute for \$622,524, San Pablo for the La Santisima Trinidad Lutheran Church for \$9,000 and the Adelante Music Ministry for \$3,000, a mission worker at Mission Lutheran Church, Las Cruces for \$40,000, and a Director of Education grant for Cross Point Lutheran for \$34,694, and
- Whereas, The Rocky Mountain District is experiencing declining receipts from congregational giving to support its Mission and Ministry, there are two mission starts expected to call a church planter to begin in FY 2009 in Falcon, Colorado and Aurora, Colorado, and
- Whereas, There is currently \$77,000 on hand from the sale with an additional \$58,300 remaining as a receivable, this would be adequate funds to support each new mission start in FY 2009 for \$40,000 each, and
- Whereas, The FY 2009 budget proposal is unable to support these two new mission start-up costs with unrestricted giving from congregations and these funds from the Our Savior proceeds would be considered from the Revolving Mission Fund Grant, these proceeds would be paid back by the mission starts, therefore be it
- Resolved, That \$80,000 be used to fund the start-up costs of the two new mission starts Falcon, Colorado (\$40,000) and Aurora, Colorado (\$40,000) to be paid back by the mission starts.

**Resolution was Moved, Seconded and Adopted**

**ROCKY MOUNTAIN DISTRICT BOARD OF DIRECTORS MEETING, January 26-27 2009**

**Agenda Item #30**

**Resolution # 2009-01-A-Adm-03**

**TO APPOINT A CHAIRMAN TO THE COMMITTEE ON DISTRICT BYLAWS**

Whereas, All District Committee members need to be approved by the Board of Directors; therefore be it

Resolved, That Mr. Ken Vogel, Shepherd of the Hills, Centennial, CO, be appointed as a member to the Committee on District Bylaws; and be it further

Resolved, That Mr. Ken Vogel be the Chairman of the Committee on District Bylaws.

**Rocky Mountain District Board of Directors Meeting, January 26-27, 2009**

**Agenda Item # 37**

**Resolution # 2009-01-A-Adm-04**

**TO AUTHORIZE CHANGES TO THE ROCKY MOUNTAIN DISTRICT POLICIES AND  
ADMINISTRATIVE MANUAL**

**3.3 LUTHERAN CHURCH EXTENSION FUND A, B, AND C**

**Rationale:** The District Policies concerning the method of Lutheran Church Extension Fund loans for congregations in the Rocky Mountain District have not been reviewed or adjusted for the past ten years. The loans requested are considerably different in size and need in the past three years bringing about such a review at this time. The need and method do not match for the approval of such loans and review has brought to light the need for change to those policies.

**Whereas,** It is the Mission and Ministry of The Lutheran Church Extension Fund to provide funds for congregations seeking to further the Great Commission; and

**Whereas,** The Lutheran Church Extension Fund to be competitive in today's market there is the need for changing the limits and approval methods; and

**Whereas,** review of the other Lutheran Church Missouri Synod Districts working with The Lutheran Church Extension Fund have been studied; therefore be it

**Resolved,** The new policies shall read as follows:

A: The Lutheran Church Extension Fund Vice President shall be authorized to approve loans up to \$350,000.

B: The Lutheran Church extension Fund Vice President will submit requests for loans over \$350,000 to the Audit and Finance Commission for approval. Their vote by e-mail will be returned within two days of ballots being received.

1. A pool of consultants shall be retained to review loans over \$350,000 or which require more in depth analysis. This pool will be utilized on an as needed basis when their specific skills are needed to support the fiduciary, and mission and ministry, responsibility of the Rocky Mountain District Board of Directors and the Lutheran Church Extension Fund Vice President. The pool shall be appointed by the Rocky Mountain District President in consultation with the Lutheran Church Extension Fund Vice President and approved by the Board of Directors.
2. Any loan which binds the District will be voted upon by the Board of Directors.

C: The Lutheran Church Extension Fund Vice President is authorized to approve Lutheran Church Extension Fund loan refinances.

**Rocky Mountain District Board of Directors Meeting, January 26-27, 2009**

**Agenda Item # 27a**

**Resolution # 2009-01-A-Adm-05**

**TO AUTHORIZE A DISTRICT EXECUTIVE SALARY FREEZE  
FOR THE 2009 FISCAL YEAR**

Resolved,           THE DISTRICT EXECUTIVE SALARYS FOR FISCAL  
YEAR 2009 BE THE SAME AS FISCAL YEAR 2008  
SALARIES.

**Rocky Mountain District Board of Directors Meeting, January 26-27, 2009**

**Agenda Item #**

**Resolution # 2009-01-A-Adm-06**

**TO ASSIGN A PORTION OF FY 2007 LCEF EARNINGS DISTRIBUTION  
FOR BETHLEHEM LUTHERAN CHURCH, BELEN, NM**

- Whereas, The Rocky Mountain District has been notified that LCEF has granted the District earnings distribution in the amount of \$135,127 in FY 2007; and
- Whereas, Bethlehem Lutheran Church, Belen, NM has requested financial assistance in moving to a new location ; and
- Whereas, Approximately \$13,000 of said LCEF Earnings Distributions are still available; therefore be it
- Resolved, That the Rocky Mountain District Board of Directors approve a portion of the FY 2007 LCEF earning distribution, in the amount of \$3,000 for the purpose of securing a new worship location.

**The Rocky Mountain District Board of Directors Meeting, January 26-27, 2009**

**Agenda Item # 7**

**Res. # 2009-01-C-Adm-01**

**TO APPROVE REVISED CONSTITUTION AND BYLAWS OF CHRIST THE KING  
LUTHERAN CHURCH, LOS LUNAS, NEW MEXICO**

be it

Resolved, That the revised Constitution and Bylaws of Christ the King Lutheran Church, Los Lunas, New Mexico, be approved.

**The Rocky Mountain District Board of Directors Meeting, January 26-27, 2009**

**Agenda Item # 8**

**Res. # 2009-01-C-Adm-02**

**TO APPROVE REVISED CONSTITUTION AND BYLAWS OF ST. JOHN'S LUTHERAN  
CHURCH, CANON CITY, COLORADO**

be it

Resolved, That the revised Constitution and Bylaws of St. John's Lutheran Church, Canon City,  
Colorado, be approved.